



August 25, 2015

**Letter of Recommendation: Jauhar Hussain (AL TAHER LIAISON PVT.LTD)**

To Whom It May Concern

Jauhar Hussain worked as manager and representative for Al Taher Liaison. Al Taher provided skilled labour services for Murray and Roberts as the main sub-contractor for Outotec Namibia on the Dundee Precious Metals Tsumeb (DPMT) Sulphuric Acid Plant and Peirce Smith Converter project over the period March 2014 through August 2015.

Jauhar always maintained a professional and honest approach in his dealings with his personnel and DPMT Capital Projects to ensure the safe and successful completion of the project. Jauhar also maintained very good relations with the Accommodation Facility management to ensure the best conditions were always available for his personnel and ensured there were no incidents involving him or his personnel with other contractors living at the Facility.

We would recommend Jauhar's services based on his good performance and positive outcomes at the DPMT Sulphuric Acid Plant and Peirce Smith Converter project. Should further information be required please contact the undersigned.

Yours faithfully,

A handwritten signature in blue ink, appearing to be "Noel Fortmann", written over a horizontal line.

Noel Fortmann  
Contract Manager – DPM Capital Projects